

SICUREZZA E FATTORE UMANO IN UN CONTESTO CHE CAMBIA

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RISCHI GLOBALI

Global Risks Report 2023



Top 10 Risks

“Please estimate the likely impact (severity) of the following risks over a 2-year and 10-year period”

2 years



10 years



Risk categories

■ Economic ■ Environmental ■ Geopolitical ■ Societal ■ Technological

IL CAMBIAMENTO

Trend globali presenti e futuri

- Automazione
- IA
- Cybersecurity
- Cambiamenti climatici
- Sostenibilità
- Ecc.

Riflessi per le organizzazioni

- Digitalizzazione
- Flessibilità
- Adattamento al cambiamento
- Ecc.

RILEGGERE LA «SICUREZZA»

IMPORTANZA DEL FATTORE UMANO



For the protection of a company from cyberattacks, both humans and technological solutions are important and necessary. While technology can provide strong security measures, humans are often the weakest link in the cybersecurity chain.

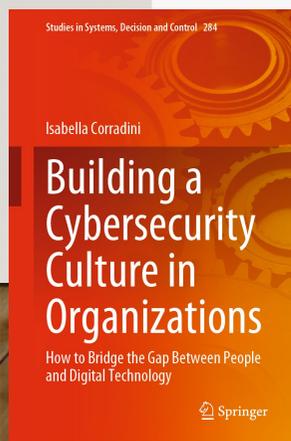


Technological solutions, such as firewalls, antivirus software, and intrusion detection systems, are essential for protecting against cyber threats. These solutions can help prevent attacks, detect and respond to threats, and provide valuable insights into potential vulnerabilities.

However, technology alone cannot provide complete protection against cyber threats. Employees and other humans within the organization play a critical role in preventing cyber attacks. This includes following security protocols, such as using strong passwords and regularly updating them, being cautious of suspicious emails and attachments, and reporting any security incidents or concerns.

Therefore, it is important to have a comprehensive approach to cybersecurity that includes both technological solutions and a strong cybersecurity culture. By combining technology and human awareness and vigilance, organizations can significantly reduce their risk of cyber attacks and protect their sensitive data and assets.

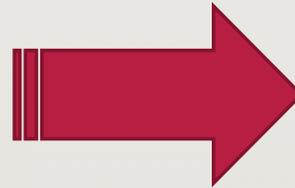
Domanda a ChatGPT: per la protezione di un'azienda è più importante il fattore umano o l'uso di soluzioni tecnologiche?



INVESTIRE PER IL FATTORE UMANO

Tenere conto di:

- Rivalutazione di bisogni umani
- Rischi psicosociali conosciuti e nuovi
- Fenomeni sociali (es. Quiet quitting e Great resignation)



Benessere
psicosociale e
sostenibilità

SVLUPPO DI COMPETENZE NECESSARIE PER UN
CONTESTO CHE CAMBIA

SOFT SKILLS

Future of Jobs Report 2023



Top 10 skills of 2023

- | | |
|--|--|
| 1.  Analytical thinking | 6.  Technological literacy |
| 2.  Creative thinking | 7.  Dependability and attention to detail |
| 3.  Resilience, flexibility and agility | 8.  Empathy and active listening |
| 4.  Motivation and self-awareness | 9.  Leadership and social influence |
| 5.  Curiosity and lifelong learning | 10.  Quality control |

Type of skill

 Cognitive skills  Self-efficacy  Management skills  Technology skills  Working with others

Source
World Economic Forum, Future of Jobs Report 2023.

Note
The skills judged to be of greatest importance to workers at the time of the survey

SFIDE PER LE ORGANIZZAZIONI

- Programmi ad hoc per l'aggiornamento di competenze e apprendimento di nuove skills
- Tenere conto della «learning capacity» e della «learning adaptivity» per l'acquisizione di nuove competenze
- Strategie formative capaci di coinvolgere e motivare